



Reporting Manager - Payroll Operations Manager

## Key Areas of Responsibility and the Role

Responsible for the smooth operation running of payroll business by mainly assisting the Payroll Operations Manager and Client's Engagements.

## The Role

The main responsibilities are as follow:

- Assist to plan, organize and manage the activities of the team assigned by the Manager
- Working closely with the Manager and assisting for the tax compliance matters
- Engaging with the clients for the assigned portfolios
- Support and coach the team by giving the on-job training (case-by-case if necessary)
- Review the payroll tax computations and send the final review to the Manager
- Preparation of draft emails for specific clients and send final review to the Manager depending on case-by-case basis
- Responsible for 100% accurate salary calculation for clients' salaries, tax and SSB
- Liaise with local authorities including tax, SSB and labor offices
- Contributing payment at PIT, SSB offices and dealing with government officers
- Liaising with finance team to issue invoice and transfer salaries to bank accounts
- Preparing pay slip and distributing salaries to all employees on time
- Collecting and keeping record of clients' data
- · Participate in administrative and operational staff meetings and attend other meetings
- Generating monthly reports
- Continuously look at existing processes and operations and implement ongoing improvements to increase efficiency of operations together with the Manager
- Actively seek for the updated Laws and Regulations issued by the Internal Revenue
- Department and the current practices of tax compliance matters

#### Requirements

- Must have 4-5 years of professional experience in handling payroll tax compliance in supervisory (or) management level
- Detailed oriented, flexible within the Laws and Regulations and takes accountability and responsibility
- Able to work with large volume of clients in the challenging environment
- Good command of English is a must
- Strong computer literacy and able to use Excel and type more than 40 words per minute
- Highly focused on teamwork

#### Benefits

Salary + Monthly Team Bonus + Yearly Bonus + Company Phone + Health Insurance

# Highlights

Fast growing and international working environment with lots of new things to learn. Intensive training for all new staff.









# **Career Growth Opportunities**

Able to lead a team in a growing industry that gives you lots of exposure to handle international clients.







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